FINDING EMPLOYMENT FOR SPECIFIC POPULATIONS

Finding a job is challenging enough, but when you have extenuating circumstances, it can be even more difficult. Gain some peace of mind with advice and support for navigating the complexities of your unique situation. This may include: job search following incarceration, veterans, physical or mental health disabilities, career transitions, or a recent layoff or firing. While you're on the job hunt, take some time and learn a new skill to add to your resume. Library self-directed learning resources, such as <u>LinkedIn Learning</u> and <u>Pronunciator</u> are available to you for free with a KCPL library card and PIN. No card? No worries! <u>Sign up for a card</u>.

After Incarceration

- <u>Career One Stop</u>: Information, tips, and resources to help people with criminal convictions overcome barriers they might face in their job search. Sponsored by the U.S. Department of Labor.
- <u>HireRight.com</u>: Get a free copy of your background report at this site and make sure it's accurate before you start applying for jobs. It's your right to know!
- Local non-profits that specialize in offering employment assistance to persons with felony backgrounds in the Kansas City area:
 - o Bishop Sullivan Center
 - o Connections to Success
 - o Journey to New Life, Inc.
 - o Second Chance Program

Veterans

- <u>LearningExpress Library</u>: Search "Best Careers for Veterans" to find a downloadable e-book that will help "discover the best jobs for you given your military experience, rework your resume, network with other vets, and much more." Log-in with library card and PIN to access.
- <u>Career OneStop</u>: Information, tips, and resources to help people with criminal convictions overcome barriers they might face in their job search. Sponsored by the U.S. Department of Labor.
- <u>Hire Veterans</u>: Specific to Veterans searching for employment.
- <u>Ability Links</u>: They provide a connection between Veterans and employers who value a diverse workforce.
- <u>Check out these library books</u> and other website resources for more information on this topic.

People With Physical or Mental Disabilities

<u>American Association of People with Disabilities</u> works to increase the political and economic power of people with disabilities. As a national disability-led and cross-disability rights organization, AAPD advocates for full civil rights for over 60 million Americans with disabilities.

- <u>AbilityLinks</u>: Post your resume and search for jobs with reputable employers who will look beyond disabilities to abilities.
- Getting Hired: "Dedicated to helping inclusive employers hire professional individuals

FINDING EMPLOYMENT FOR SPECIFIC POPULATIONS

and veterans with disabilities."

- <u>Career OneStop</u>: Information, tips, and resources to help people with disabilities overcome barriers they experience in job searching. Sponsored by the U.S. Dept. of Labor.
- <u>Vocational Rehabilitation</u>: For Missouri residents. "If you want to work but have a disability that keeps you from finding, keeping or advancing in a job, Vocational Rehabilitation (VR) may be able to help you. VR specializes in employment and training services that can assist you in becoming employed."
- <u>Vocational Rehabilitation</u>: For Kansas residents. "Vocational Rehabilitation (VR) services are the cornerstone of our efforts to empower Kansans with disabilities to become gainfully employed and self-sufficient."

Career Transitions

- <u>LearningExpress Library</u>: Search for the "Career Changer's Manual" downloadable e-book that "details each step of the career-change process, with profiles of successful career moves, details about hiring industries, and more."
- <u>Career OneStop</u>: Advice on how to best present yourself to employers if you're switching careers and/or industries.
- <u>Check out library books</u> on how to go from career changing "How?" to "Wow!" Or maybe you want to find a career that fires you up. This book list of recommendations might be the spark you need to inspire change.

Recently Laid-Off

- <u>Career OneStop</u>: One-stop shopping for all the information and help you'll need to navigate the issues surrounding a layoff. Get help with unemployment benefits, find job hunting tips, and explore your options for gaining new skills and exploring new career paths.
- <u>Missouri Unemployment Benefits</u>: Missouri Dept. of Labor. Register for unemployment benefits if your previous job was in Missouri.
- <u>Kansas Unemployment Benefits</u>: Kansas Dept. of Labor. Register for unemployment benefits if your previous job was in Kansas.
- Layoffs can affect you emotionally, physically, and of course, financially. <u>Browse some of these resources</u> to help you get your head back in the employment game.