

**Kansas City Public Library
Fiscal Year 2024-2025
Operating Budget - Summary by Fund
Final September 2024**

	REVISED	NO CHANGE	REVISED	NO CHANGE
	<u>General Fund</u>	<u>Gifts/Grants</u>	<u>Capital Development Fund</u>	<u>Library Parking Garage</u>
	Pg 5-9	Pg 10	Pg 11-12	
Revenues	\$ 31,799,015	\$ 1,906,000	\$ -	\$ 600,000
Salaries & Fringe	18,609,841	350,000		
Library Materials	2,438,000	378,000		
General Operating	4,946,916	550,000		480,000
Plant Oper & Maint.	3,523,938	-		
Capital Outlay	950,000	200,000	1,680,000	100,000
Expenditures	30,468,695	1,478,000	1,680,000	580,000
Subtotal - Net Surplus (Deficit) Before Transfers	1,330,320	428,000	(1,680,000)	20,000
Transfer In	678,000		2,000,000	
Transfer Out	(2,000,000)	(628,000)		(50,000)
Total Net Surplus / (Deficit)	8,320	(200,000)	320,000	(30,000)
Est. Available Fund Balance (GF Unassigned) 6/30/24	\$ 14,000,000	\$ 2,000,000	\$ 7,750,000	\$ 550,000

Kansas City Public Library

Summary of Operating Revenue

Account	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2024-2025	
	Actual	Actual	Actual	Actual	Actual	Preliminary Budget	Change	Final Budget
4510 Current Tax (1)	\$21,320,591	\$20,750,231	\$21,881,451	\$23,589,779	\$24,029,944	\$25,225,681	\$1,428,654	\$26,654,335
4515 Protested Taxes	\$1,009,840	\$279,588	\$674,970	\$130,315	\$188,878	(\$100,000)		(\$100,000)
4520 Back Tax (2)	\$313,636	\$699,924	\$1,274,025	\$1,042,182	\$1,086,188	\$1,300,000		\$1,300,000
4530 In Lieu of Taxes	\$186,791	\$333,970	\$306,149	\$360,802	\$217,023	\$300,000		\$300,000
4540 Replacement Taxes (3)	\$1,156,526	\$1,116,219	\$1,224,078	\$1,261,175	\$1,452,116	\$1,450,000		\$1,450,000
4550 Financial Institution Taxes	\$217,716	\$195,430	\$123,295	\$53,998	\$32,501	\$100,000		\$100,000
4560 Interest Distribution (County) (4)	\$1,037	\$1,377	\$1,538	\$1,220	\$1,381	\$1,500		\$1,500
4570 Interest on Investments	\$218,359	\$75,100	\$91,817	\$737,996	\$1,080,003	\$900,000		\$900,000
4600 Contribution	\$67,112	\$128,569	\$101,787	\$121,516	\$147,837	\$200,000		\$200,000
4700 Fines and Fees	\$11,141	\$1,054	\$5,374	\$7,436	\$9,298	\$7,000		\$7,000
4710 Photocopying and Printing	\$82,666	\$4,179	\$16,938	\$20,475	\$26,989	\$25,000		\$25,000
4715 Automated System Income - Fees	\$239,352	\$230,466	\$209,213	\$159,360	\$167,520	\$175,680		\$175,680
4720 Document Delivery	\$412	\$647	\$402	\$369	\$648	\$500		\$500
4740 Large Print Contract	\$0	\$0	\$0	\$0	\$0	\$0		\$0
4750 Café Sales	\$58,637	\$0	\$0	\$0	\$0	\$0		\$0
4780 Room Rental Income	\$79,501	\$1,350	\$41,255	\$108,681	\$115,966	\$100,000		\$100,000
4850 E-Rate Distribution	\$106,241	\$112,577	\$83,795	\$296,996	\$153,437	\$180,000		\$180,000
4860-1 State Aid to Public Libraries	\$156,383	\$109,383	\$54,691	\$324,335	\$325,775	\$325,000		\$325,000
Grants	\$0	\$47,000	\$96,692	\$0	\$0	\$0		\$0
4900 Miscellaneous	\$31,053	\$120,720	\$34,313	\$66,216	\$22,186	\$30,000		\$30,000
4901 Postage Revenue	\$28,587	\$17,828	\$23,393	\$24,256	\$23,504	\$30,000		\$30,000
4902 Passport Revenue	\$116,516	\$4,193	\$111,675	\$171,532	\$139,367	\$120,000		\$120,000
Total Operating Revenues	\$25,402,097	\$24,229,805	\$26,356,851	\$28,478,639	\$29,220,561	\$30,370,361	\$1,428,654	\$31,799,015
Transfers (5)								
7100 Transfer In	661,972	517,027	498,792	585,051	896,455	678,000		\$678,000
								\$0
7200 Transfer Out	(2,000,000)	(2,096,047)	(2,299,885)	(1,999,962)	(1,494,376)	(1,000,000)	(1,000,000)	(\$2,000,000)
Total Operating Revenue & Transfers	\$24,064,069	\$22,650,785	\$24,555,758	\$27,063,728	\$28,622,640	\$30,048,361	\$428,654	\$30,477,015

Taxes for the current year, collected through June 30.

All taxes collected after June 30 for prior year.

Includes taxes on all real property of any commercial, industrial, manufacturing, trade, professional, business or similar purpose, including property centrally assessed by the State Tax Commission. February distribution.

Interest earned by Jackson County on taxes paid prior to distribution to taxing entities.

Kansas City Public Library Summary of Operating Revenue

	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025		2024-2025
Account	Actual	Actual	Actual	Actual	Actual	Preliminary Budget	Change	Final Budget

Detail of Transfers

Transfer from Special Revenue Fund- Kauffman and Major Funders Program Grant	\$ 400,000
Transfer of Parking Garage Net Income to General Fund	\$ 50,000
Transfer from Swanson Sanders Strategic Endowment Fund	\$ 163,000
Transfer from Helen Nelson Fund	\$ 65,000

Transfer Capital Development from General Fund	\$ 2,000,000
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Kansas City Public Library Summary of Operating Expenses

Account	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025		2024-2025
	Actual	Actual	Actual	Actual	Actual	Preliminary Budget	Change	Final Budget
Expenses								
Full-time Salaries	\$7,884,439	\$8,505,534	\$8,898,068	\$10,032,074	\$11,325,984	\$12,153,016	\$40,000	\$12,193,016
Part-time Salaries	\$1,765,642	\$1,447,820	\$1,654,703	\$1,623,551	\$1,714,437	\$1,877,686	\$20,000	\$1,897,686
Substitute	\$89,592	\$27,332	\$130,556	\$206,273	\$305,778	\$150,000	\$20,000	\$170,000
Total Salaries	\$9,739,673	\$9,980,686	\$10,683,327	\$11,861,898	\$13,346,199	\$14,180,702	\$80,000	\$14,260,702
5330 FICA	\$702,692	\$721,319	\$773,515	\$861,327	\$966,296	\$1,025,123		\$1,025,123
5331 Work's Comp	\$40,308	\$42,795	\$51,513	\$61,286	\$75,422	\$72,000		\$72,000
5333 Unemployment	\$3,583	\$23,969	\$605	\$0	\$0	\$10,000		\$10,000
5334 Retirement	\$891,741	\$1,018,281	\$1,023,634	\$1,244,782	\$1,341,028	\$1,423,564		\$1,423,564
5335 Tax Savings Plan	\$1,380	\$0	\$0	\$0	\$0	\$0		\$0
5336 Health & Welfare Insurance	\$1,135,048	\$1,108,984	\$1,378,616	\$1,685,899	\$1,740,753	\$1,769,953		\$1,769,953
5337 Employee Assistance	\$5,475	\$5,978	\$6,212	\$10,040	\$9,528	\$7,000		\$7,000
5338 Part Time Subsidy	\$6,335	\$5,080	\$3,855	\$2,771	\$1,444	\$36,500		\$36,500
5340 Educational Assistance	\$1,800	\$3,600	\$5,100	\$3,450	\$16,703	\$5,000		\$5,000
Total Fringe Benefits	\$2,788,362	\$2,930,006	\$3,243,050	\$3,869,555	\$4,151,174	\$4,349,139		\$4,349,139
5400 Library Materials	\$2,243,125	\$1,914,677	\$1,963,347	\$2,051,506	\$2,190,673	\$1,907,500	\$100,000	\$2,007,500
5402 Freight-Library Materials	\$1,146	\$997	\$882	\$605	\$838	\$2,500		\$2,500
5403 Library Materials Processing (3)	\$233,285	\$153,658	\$199,017	\$213,454	\$198,237	\$196,000		\$196,000
5404 Bindery/Preservation	\$1,325	\$8,618	\$7,068	\$9,288	\$10,934	\$7,000		\$7,000
5405 Digital Databases	\$222,863	\$205,318	\$201,014	\$234,578	\$207,455	\$225,000		\$225,000
Total Library Materials	\$2,701,744	\$2,283,268	\$2,371,328	\$2,509,431	\$2,608,137	\$2,338,000		\$2,438,000
5500 Advertising	\$6,183	\$6,353	\$9,789	\$27,937	\$84,854	\$55,000		\$55,000
5501 Cost of Food Sales	\$22,583	\$0	\$40	\$0	\$70	\$3,000		\$3,000
5505 General Supplies	\$88,079	\$92,665	\$117,431	\$139,046	\$143,914	\$120,450		\$120,450
5506 Computer Supplies	\$30,391	\$37,166	\$35,286	\$30,228	\$33,041	\$27,000		\$27,000
5507 Office Supplies	\$53,726	\$50,930	\$70,111	\$76,443	\$85,291	\$70,450		\$70,450
5508 Furn & Equip - Non-Capitalized	\$33,456	\$25,166	\$56,103	\$67,600	\$93,319	\$65,000		\$65,000
5509 Business Meeting - Food & Supplies	\$26,972	\$4,824	\$28,959	\$23,884	\$36,217	\$69,280		\$69,280
5510 Postage	\$93,934	\$36,924	\$47,939	\$69,633	\$93,906	\$102,220		\$102,220
5512 Printing/Production	\$58,736	\$29,551	\$73,226	\$78,630	\$53,071	\$76,400		\$76,400
5513 Printing Event Calendar	\$31,880	\$0	\$16,217	\$65,776	\$38,139	\$64,000		\$64,000
5520-2 Programming/Promotion	\$243,209	\$233,223	\$279,557	\$402,829	\$418,759	\$453,400		\$453,400
5530 Exhibits	\$12,695	\$5,666	\$9,910	\$30,074	\$19,976	\$20,000		\$20,000
5533 Legal Service	\$59,050	\$16,896	\$59,575	\$81,499	\$69,687	\$75,000		\$75,000
5534 Audit Expenses	\$40,893	\$47,962	\$47,483	\$78,104	\$65,534	\$65,000		\$65,000
5535 Professional Services - Consulting	\$314,574	\$73,773	\$144,474	\$190,713	\$138,624	\$179,300		\$179,300
5538 Banking Charges	\$28,097	\$17,792	\$22,501	\$26,638	\$28,233	\$28,000		\$28,000
5539 Legislative/Government	\$25,500	\$0	\$0	\$0	\$0	\$0		\$0
5540 Registration - Conference & Continuing Educ.	\$42,436	\$33,363	\$36,303	\$56,947	\$52,506	\$62,900		\$62,900

Kansas City Public Library Summary of Operating Expenses

Account	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025	2024-2025	
	Actual	Actual	Actual	Actual	Actual	Preliminary Budget	Change	Final Budget
5541 Travel/Mileage	\$56,248	\$3,554	\$48,466	\$96,548	\$99,198	\$93,250		\$93,250
5545 Membership Dues	\$28,265	\$27,864	\$25,560	\$37,887	\$45,030	\$41,136		\$41,136
5548 Rental of Equipment	\$19,631	\$15,972	\$13,803	\$27,415	\$45,307	\$48,000		\$48,000
5550 IT Hardware Maint & Repairs	\$83,772	\$131,329	\$193,317	\$165,663	\$125,656	\$170,000		\$170,000
5551 IT Software Maint Contracts/Services	\$400,197	\$408,608	\$381,460	\$345,131	\$336,025	\$426,330		\$426,330
5552 IT Software - Non-Capitalized	\$40,807	\$74,602	\$56,857	\$69,505	\$81,704	\$112,000		\$112,000
5555 Electronic Cataloging	\$38,428	\$36,981	\$47,716	\$35,839	\$39,737	\$41,500		\$41,500
5558 Vehicle Expenses	\$13,056	\$12,841	\$24,651	\$34,342	\$36,959	\$36,000		\$36,000
5560-1 Contracted Services	\$863,696	\$990,251	\$1,239,425	\$1,221,599	\$1,220,378	\$1,308,094	(\$30,000)	\$1,278,094
5563 Contacted Services- Special Events Security	\$14,934	\$1,620	\$4,710	\$10,837	\$19,781	\$11,450		\$11,450
5564 Contacted Services- Security	\$594,635	\$737,353	\$611,399	\$723,193	\$845,069	\$986,256	\$75,000	\$1,061,256
5570 Relocation	\$0	\$0	\$0	\$0	\$0	\$0		\$0
5571 Recruitment	\$7,470	\$5,117	\$21,470	\$8,268	\$9,198	\$11,500		\$11,500
5580 Parking Garage Expense (employee parking - charged to misc in prior yrs)						\$0	\$80,000	\$80,000
5590 Miscellaneous	\$40,100	\$95,711	\$37,741	\$83,043	\$71,506	\$0		\$0
Total General Operating	\$3,413,633	\$3,254,057	\$3,761,479	\$4,305,251	\$4,430,689	\$4,821,916	\$125,000	\$4,946,916
5600-20 Utilities	\$753,211	\$701,954	\$743,337	\$728,207	\$884,655	\$924,900		\$924,900
5630 Telecommunications	\$229,233	\$257,629	\$217,502	\$233,499	\$272,339	\$415,000		\$415,000
5640 Custodial - Non Contract	\$1,098	\$0	\$0	\$0	\$0	\$10,000		\$10,000
5641 Custodial - Contract	\$365,981	\$555,436	\$414,654	\$540,217	\$592,825	\$573,000		\$573,000
5648 Contract Maintenance - Building	\$40,988	\$51,112	\$76,529	\$106,386	\$95,221	\$75,000		\$75,000
5649 Contract Maintenance - Grounds	\$91,837	\$76,197	\$92,462	\$96,176	\$131,724	\$90,000		\$90,000
5650 Contractual Maintenance - Equipment	\$160,842	\$126,698	\$130,949	\$134,414	\$138,518	\$148,446		\$148,446
5655 Maintenance & Repairs - Building	\$116,961	\$139,696	\$133,684	\$178,893	\$222,298	\$150,000		\$150,000
5658 Maintenance & Repairs - Grounds	\$44,633	\$62,122	\$7,886	\$27,164	\$54,696	\$13,000		\$13,000
5660 Maintenance & Repairs - Equipment	\$144,806	\$218,342	\$175,998	\$266,313	\$213,958	\$140,000		\$140,000
5680 Insurance	\$138,771	\$203,889	\$218,459	\$226,901	\$267,476	\$294,000		\$294,000
5685 Lease Purchase	\$544,904	\$550,592	\$545,992	\$551,296	\$556,312	\$556,312		\$556,312
5690 Property Rental (2)	\$37,460	\$66,744	\$68,813	\$69,699	\$74,356	\$74,280		\$74,280
5696 Parking Special Events	\$85,824	\$7,735	\$35,003	\$75,551	\$74,544	\$60,000		\$60,000
Total Building Operations and Maintenance	\$2,756,549	\$3,018,146	\$2,861,268	\$3,234,716	\$3,578,922	\$3,523,938	\$0	\$3,523,938

Kansas City Public Library Summary of Operating Expenses

Account	2019-2020	2020-2021	2021-2022	2022-2023	2023-2024	2024-2025		2024-2025
	Actual	Actual	Actual	Actual	Actual	Preliminary Budget	Change	Final Budget
5700 Capital Outlay - Construction & Other Improve	\$0	\$0	\$0	\$335,903	\$145,737	\$0		\$0
5710 Capital Outlay - Furniture & Equipment	\$197,964	\$217,820	\$61,227	\$306,771	\$246,345	\$500,000	\$125,000	\$625,000
5715 Capital Outlay - IT Equipment	\$198,435	\$110,133	\$133,086	\$155,304	\$560,585	\$300,000	\$25,000	\$325,000
5716 Capital Outlay - IT Software	\$0	\$0	\$0	\$0	\$0	\$0		\$0
5725 Capital Outlay - Land				\$10,500				\$0
5730 Capital Outlay - Parking Garage	\$0	\$0		\$0	\$0	\$0		\$0
Total Capital Outlay	\$396,399	\$327,953	\$194,313	\$808,478	\$952,667	\$800,000	\$150,000	\$950,000
5820 Gain/Loss on Capital Disposal	\$843	\$0	\$0	\$0	\$0	\$0		\$0
5825 Unrealized Gain/Loss	\$0	\$0	\$0	\$84,660	(\$103,783)	\$0		\$0
5981 Capital Lease Interest	\$0	\$0	\$40,992	\$0	\$0	\$0		\$0
Total Others	\$843	\$0	\$40,992	\$84,660	(\$103,783)	\$0		
Total Expenses	\$21,797,203	\$21,794,116	\$23,155,757	\$26,673,989	\$28,964,005	\$30,013,695	\$355,000	\$30,468,695

Figures based on modified accrual accounting under Generally Accepted Accounting Principles.

Kansas City Public Library
FY 2024- 2025
Gifts / Grants Detail
Final September 2024

	Total	Kauffman / Ingram Book Fund & Helen Nelson Fund	Swanson Sanders Strategic Endowment	Kauffman and Major Funders Programing Support	Private Funding Sources (Individuals, Foundations, Corporations)	Public Funding Sources (Local, State, Federal Gov't)
Current Year Revenues						
Contribution/Grant	1,400,000			400,000	600,000	400,000
Endowment Draw	506,000	343,000	163,000			
TOTAL FUND RECEIPTS	1,906,000	343,000	163,000	400,000	600,000	400,000
Estimated Expenditures						
Total Salaries & Fringe	350,000				250,000	100,000
Total Library Materials	378,000	278,000			50,000	50,000
Total General Operating	550,000				300,000	250,000
Total Plant Operations & Maint	-					
Total Capital Outlay / Equipment	200,000				100,000	100,000
Total Expenditures	1,478,000	278,000	-	-	700,000	500,000
Transfer (In) / Out to GF	628,000	65,000	163,000	400,000		
Total Transfers	628,000	65,000	163,000	400,000	-	-
Net Surplus (Deficit)	(200,000)	-	-	-	(100,000)	(100,000)

Kansas City Public Library
Summary of Capital Development Fund Projects
Fiscal Year 2024-2025
Final September 2024

	Capital Projects
Construction / Building / Renovations	1,250,000
Furniture, Fixtures and Equipment	430,000
TOTAL CAPITAL PROJECT	\$ <u>1,680,000</u>

Anticipated completion % in Current Fiscal Year	100%
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Current Fiscal Year Budget Capital Development Fund	\$ <u>1,680,000</u>
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Funding Source	Capital Development Fund
Fund Bal 6-30-24	\$ 7,750,000
Transfer-in from GF	\$ 2,000,000
Total	9,750,000

Est. Fund Balance 6-30-25	8,070,000
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**The Kansas City Public Library
Capital Plan FY 2024 - 2025
Final September 2024**

Project	Notes	Total Estimated Expenditure		Planned FY 2024-2025		Budgeted FY 2024 - 2025	Budgeted FY 2024 - 2025	Estimated FY 2024 - 2025
						General Fund	Capital Development Fund	Grants/Gifts/Other
Various Equipment and Furniture Needs	Furniture, PODS, equipment racks, book carts, signage, etc.	\$ 350,000		\$ 350,000		200,000		150,000
Parking Lot & Sidewalk Repair and Modifications	Bluford, Trailswest and other	\$ 80,000		\$ 80,000		80,000	-	
Contingency & Major Repair and Renovation	Based on Building Assessment results and contingency for renovations and major repairs	\$ 800,000		\$ 800,000		-	800,000	
Central Parking Garage Upgrades and Repairs	Annual parking garage maintenance	\$ 150,000		\$ 150,000				100,000
Central Roof Repair/Replacement	Roof repair/replacement	\$ 200,000		\$ 200,000			200,000	
Audio/Visual Upgrades	Branches	\$ 80,000		\$ 80,000		80,000		
Waldo and Bluford Building Plans	Planning Stages	\$ 200,000		\$ 200,000			200,000	
Overall Branch Renovations	Comprehensive Master Planning	\$ 250,000		\$ 250,000			250,000	
HVAC Replacements	Waldo and Bluford	\$ 120,000		\$ 120,000		120,000		
Office/Space Renovations / Furniture	Includes furniture, carpet, office space and staff working space redesign. (Waldo Refresh)	\$ 575,000		\$ 575,000		145,000	430,000	
Computer Equipment	Annual replacement for PCs, tablets, and other equipment.	\$ 375,000		\$ 375,000		325,000		50,000
Total Expenditures		2,980,000	-	2,980,000		950,000	1,680,000	300,000

ESTIMATED TAX REVENUE

FY 2024 - 2025

Final September 2024

The schedule below shows the computation of estimated current tax receipts for the 2024-2025 fiscal year. As indicated, we expect to receive approximately \$26,654,335 in real estate, personal and other tangible property taxes during the new fiscal year.

	Assessed Valuation Sep-23 (a)	2024-2025 Tax Rate (b)	Total (c)	2024-2025 ESTIMATED TAX RECEIPTS		
				% Collected (d)	Amount Uncollected (e)	Amount Collected (f)
A Real Estate	4,525,650,860	0.5166	\$ 23,379,512	91.5%	\$ 1,987,259	\$ 21,392,254
B Personal Property	900,623,091	0.5166	4,652,619	91.5%	395,473	4,257,146
C Railroads & utilities (g)	200,544,984	0.5166	1,036,015	97.0%	31,080	1,004,935
TOTAL REVENUE	\$ 5,626,818,935		\$ 29,068,147		\$ 2,413,812	\$ 26,654,335

- (a) Estimated assessed valuation for 2024 reported by Jackson County and estimated railroad and utility valuations reported by the State Tax Commission.
- (b) 2024 Tax Rate Per \$100 Assessed Valuation Required to Produce Amount in column (c).
- (c) Total Estimated Revenue to be raised by Current Taxation for FY 2024-2025 (Sec. 165.011 RSMo) Columns (e) + (f).
- (d) Estimated Rate of Collection.
- (e) Estimated Amount of Current Taxes that will not be collected in FY 2024-2025.
- (f) Amount of Current Tax Revenue Budgeted by District for Expenditures in FY 2024-2025.
- (g) State assessed real estate and personal property.

SUMMARY OF AUTHORIZED AND PROPOSED POSITIONS BY UNIT
Full-Time Equivalent Positions (FTE's) 18/19 - 24/25

<u>DEPARTMENT/BRANCH</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>	<u>2022-2023</u>	<u>2023-2024</u>	<u>2024-2025</u>
10 Library Administration	2.00	2.00	2.00	3.00	2.00	3.00	3.00
11 Philanthropy	2.00	2.00	2.00	3.00	4.00	4.00	4.00
12 Executive Services	2.00	1.00	1.00	3.63	4.63	5.00	5.00
14 Human Relations & Employee Experience	3.00	4.50	4.50	4.50	5.50	7.00	8.00
15 Special Events	1.00	1.00	1.00	1.00	1.00	1.00	1.00
16 Public Affairs	9.00	9.50	9.40	11.00	11.00	11.00	12.00
18 Finance	6.00	6.00	7.00	6.00	6.00	6.00	6.00
19 LSP	2.25	2.25	2.25	2.25	2.25	2.25	2.00
20 Strategic Initiatives	2.00	3.00	4.00	3.00	3.00	3.00	3.00
24 Operations	12.00	13.10	13.20	13.00	12.50	12.00	12.00
25 Café	1.60	2.20	2.20	1.60	0.60	0.80	0.50
34 Discovery Services	6.88	6.50	6.50	6.50	6.50	6.50	8.50
36 Information Systems	8.75	8.75	8.75	8.75	8.75	8.75	9.00
40 Central Administration	2.00	0.00	0.00	0.00	0.00	0.00	0.00
42 Reference Services (*)	10.60	7.00	7.50	8.00	10.00	4.00	4.00
43 Technology Center One North	4.00	4.00	4.00	4.00	4.00	4.70	4.70
45 Customer Services	12.50	18.80	17.60	20.95	18.90	19.90	19.40
46 AV Services	1.50	1.10	2.20	0.00	2.10	1.10	0.60
50 Collection Development	7.00	7.00	7.00	7.00	7.00	7.00	6.00
54 Missouri Valley Special Collections	6.00	6.50	6.50	6.50	8.50	7.50	7.50
57 Reader Services	1.00	1.40	1.40	1.40	1.40	2.40	2.00
58 Youth & Family Engagement	16.50	21.00	21.88	24.00	24.60	28.20	28.30
60 Library Services Administration	3.00	9.00	8.25	6.00	5.00	5.00	6.00
62 Bluford	7.00	8.30	7.30	7.70	8.90	10.20	10.20
64 Southeast	4.90	4.90	5.40	5.40	5.40	6.10	5.60
66 North-East	6.43	6.33	6.93	6.93	8.83	7.80	8.80
68 Plaza	14.15	14.70	15.55	14.30	14.30	14.30	14.30
70 Waldo	7.64	7.80	9.20	8.60	9.40	8.50	8.40
72 Ruiz	2.60	2.70	2.70	2.70	2.70	2.70	2.70
74 Westport	4.70	5.20	5.20	5.90	5.00	5.20	5.30
76 Trails West	7.80	8.10	7.50	7.90	7.50	7.40	6.50
78 Library Outreach (*)	8.50	13.60	12.50	14.00	11.00	19.00	20.60
80 Sugar Creek	1.60	1.60	0.60	0.60	0.60	1.10	2.60
82 Digital Branch	4.60	5.00	5.00	5.00	5.00	4.00	4.00
TOTAL FTEs	192.50	215.83	218.01	224.11	227.86	236.40	241.50

***Transfers**

**KANSAS CITY PUBLIC LIBRARY
SALARY SCHEDULE EFFECTIVE JULY 1, 2024**

ANNUAL BASIS

HOURLY BASIS

CLASS	LEVEL	CLASS MINIMUM	MIDPOINT	CLASS MAXIMUM	CLASS MINIMUM	MIDPOINT	CLASS MAXIMUM
LIBRARY ASSISTANT	5	\$ 35,216	\$ 43,556	\$ 51,896	\$ 16.93	\$ 20.94	\$ 24.95
SR. LIBRARY ASSISTANT	7	\$ 36,963	\$ 46,876	\$ 56,788	\$ 17.77	\$ 22.54	\$ 27.30
LIBRARY ASSOCIATE	8	\$ 41,701	\$ 52,996	\$ 64,290	\$ 20.05	\$ 25.48	\$ 30.91
SR LIBRARY ASSOCIATE	9	\$ 43,069	\$ 55,376	\$ 67,682	\$ 20.71	\$ 26.62	\$ 32.54
SKILLED MAINTENANCE	10	\$ 42,256	\$ 53,773	\$ 65,290	\$ 20.32	\$ 25.85	\$ 31.39
SR SKILLED MAINTENANCE	11	\$ 45,009	\$ 57,966	\$ 70,923	\$ 21.64	\$ 27.87	\$ 34.10
LIBRARIAN / PROFESSIONAL	12	\$ 50,382	\$ 64,066	\$ 77,751	\$ 24.22	\$ 30.80	\$ 37.38
SR. LIBRARIAN / SR. PROFESSIONAL	13	\$ 53,910	\$ 70,016	\$ 86,123	\$ 25.92	\$ 33.66	\$ 41.41
MANAGER	14	\$ 63,026	\$ 82,936	\$ 102,845	\$ 30.30	\$ 39.87	\$ 49.44
SR MANAGER	15	\$ 67,521	\$ 87,426	\$ 107,330	\$ 32.46	\$ 42.03	\$ 51.60
DIRECTOR	16	\$ 73,558	\$ 100,638	\$ 127,718	\$ 35.36	\$ 48.38	\$ 61.40
SR DIRECTOR	17	\$ 80,156	\$ 107,240	\$ 134,325	\$ 38.54	\$ 51.56	\$ 64.58
DEPUTY EXECUTIVE DIRECTOR	18	\$ 102,230	\$ 130,760	\$ 159,290	\$ 49.15	\$ 62.87	\$ 76.58
ASSISTANT LIBRARY DIRECTOR	19	\$ 133,280	\$ 172,484	\$ 211,688	\$ 64.08	\$ 82.93	\$ 101.77