Kansas City Public Library Fiscal Year 2021-2022 Operating Budget - Summary by Fund Final September 2021

	<u>Ge</u>	neral Fund Pg 6-10	<u>Gifts/Grants</u> Pg 11	<u>Capi</u>	ital Development Fund Pg 12-13	Library Parking Garage	
Revenues	<u>\$</u>	25,932,221	\$ 4,139,000	\$	500,000	\$	430,000
Salaries & Fringe		15,019,290	360,000				
Library Materials		2,294,000	350,000				
General Operating		3,867,375	405,000				330,000
Plant Oper & Maint.		3,153,688	-				
Capital Outlay		800,000	2,485,000		1,565,000	1	100,000
Expenditures		25,134,352	3,600,000		1,565,000		430,000
Subtotal - Net Surplus (Deficit) Before Transfers		797,869	539,000		(1,065,000)		-
Transfer In		529,000			1,300,000		
Transfer Out		(1,300,000)	(529,000)				
Total Net Surplus / (Deficit)		26,869	10,000		235,000		-
Est. Available Fund Balance (GF Unassigned) 6/30/21	\$	12,000,000	\$ 1,250,000	<mark>\$</mark>	1,600,000	<mark>\$</mark>	280,000

Kansas City Public Library Summary of Operating Revenue

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022		2021-2022
Account	Actual	Actual	Actual	Actual	Actual	Peliminary Budget	Change	Final Budget
4510 Current Tax (1)	\$14,515,295	\$14,715,834	\$16,447,969	\$21,320,591	\$21,225,915	\$21,621,218	\$615,575	\$22,236,793
4515 Protested Taxes	\$522,035	\$406,705	\$244,086	\$1,009,840	(\$400,000)	(\$200,000)		(\$200,000)
4520 Back Tax (2)	\$1,114,943	\$1,135,819	\$936,248	\$313,636	\$900,000	\$1,200,000		\$1,200,000
4530 In Lieu of Taxes	\$504,273	\$823,409	\$369,367	\$186,791	\$200,000	\$300,000		\$300,000
4540 Replacement Taxes (3)	\$874,929	\$938,707	\$1,007,561	\$1,156,526	\$1,000,000	\$1,120,000		\$1,120,000
4550 Financial Institution Taxes	\$135,684	\$135,304	\$63,146	\$217,716	\$100,000	\$200,000		\$200,000
4560 Interest Distribution (County) (\$1,001	\$915	\$872	\$1,037	\$1,500	\$1,500		\$1,500
4570 Interest on Investments	\$92,944	\$185,542	\$286,084	\$218,359	\$75,000	\$75,000		\$75,000
4600 Contribution	\$87,713	\$102,866	\$96,707	\$67,112	\$130,000	\$200,000		\$200,000
4700 Fines and Fees	\$102,754	\$101,847	\$88,281	\$11,141	\$4,200	\$4,200		\$4,200
4710 Photocopying and Printing	\$83,010	\$77,650	\$90,462	\$82,666	\$45,000	\$45,000		\$45,000
4715 Automated System Income - Fe	\$347,830	\$323,580	\$289,794	\$239,352	\$233,904	\$222,158		\$222,158
4720 Document Delivery	\$1,310	\$741	\$627	\$412	\$1,500	\$1,500		\$1,500
4740 Large Print Contract	\$3,808	\$3,510	\$740	\$0	\$0	\$0		\$0
4750 Contracted Services (Coffee Sh	\$73,287	\$78,009	\$81,502	\$58,637	\$30,000	\$30,000		\$30,000
4780 Room Rental Income	\$118,723	\$107,740	\$97,124	\$79,501	\$60,000	\$60,000		\$60,000
4850 E-Rate Distribution	\$146,417	\$105,766	\$116,698	\$106,241	\$140,303	\$101,071		\$101,071
4860-1 State Aid to Public Libraries	\$74,354	\$130,122	\$130,131	\$156,383	\$150,000	\$150,000		\$150,000
4865 Grant	\$2,000	\$0	\$0	\$0	\$25,000	\$25,000		\$25,000
4900 Miscellaneous	\$115,724	\$67,365	\$48,422	\$31,053	\$10,000	\$30,000		\$30,000
4901 Postage Revenue	\$34,825	\$36,720	\$34,169	\$28,587	\$15,000	\$30,000		\$30,000
4902 Passport Revenue	\$28,625	\$117,590	\$188,509	\$116,516	\$60,000	\$100,000		\$100,000
Total Operating Revenues	\$18,981,484	\$19,595,741	\$20,618,499	\$25,402,097	\$24,007,322	\$25,316,646	\$615,575	\$25,932,221
- Transfers (5)								
7100 Transfer In	735,575	658,816	640,269	661,972	575,000	529,000		529,000
	155,515	050,010	040,209	001,972	575,000	527,000		527,000
7200 Transfer Out	(686,598)	(332,039)	(515,683)	(2,000,000)	(2,100,000)	(1,200,000)	(100,000)	(1,300,000)
Total Operating Revenue & Transfers	\$19,030,460	\$19,922,517	\$20,743,085	\$24,064,069	\$22,482,322	\$24,645,646	\$515,575	\$25,161,221

Taxes for the current year, collected through June 30.

All taxes collected after June 30 for prior year.

Includes taxes on all real property of any commercial, industrial, manufacturing, trade, professional, business

or similar purpose, including property centrally assessed by the State Tax Commission. February distribution.

Interest earned by Jackson County on taxes paid prior to distribution to taxing entities.

Kansas City Public Library Summary of Operating Revenue

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022		2021-2022
Account	Actual	Actual	Actual	Actual	Actual	Peliminary Budget	Change	Final Budget

Detail of Transfers

Transfer from Special Revenue Fund- Kauffman Strategic Grant	\$	390,000
Transfer of Parking Garage Net Income to General Fund	\$	-
Transfer from Swanson Sanders Strategic Endowment Fund	\$	69,000
Transfer of Greenwood Society Proceeds to General Fund	\$	70,000
Transfer Capital Development from General Fund	(\$	1,300,000)

Kansas City Public Library Summary of Operating Expenses

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022		2021-2022	
Account	Actual	Actual	Actual	Actual	Actual	Preliminary Budget	Change	Final Budget	
Expenses									
Full-time Salaries	\$7,165,362	\$7,317,446	\$7,440,832	\$7,884,439	\$8,182,938	\$9,173,792	\$230,000	\$9,403,792	
Part-time Salaries	\$1,370,660	\$1,420,773	\$1,539,677	\$1,765,642	\$1,827,622	\$1,800,799	\$115,000	\$1,915,799	
Substitute	\$249,608	\$197,674	\$179,770	\$89,592	\$130,000	\$100,000		\$100,000	
Total Salaries	\$8,785,630	\$8,935,893	\$9,160,279	\$9,739,673	\$10,140,560	\$11,074,591	\$345,000	\$11,419,591	
5330 FICA	\$629,926	\$637,919	\$649,282	\$702,692	\$731,134	\$800,582	\$25,000	\$825,582	
5331 Work's Comp	\$39,389	\$28,297	\$25,834	\$40,308	\$40,308	\$49,500		\$49,500	
5333 Unemployment	\$1,939	\$4,097	\$6,940	\$3,583	\$7,000	\$10,000		\$10,000	
5334 Retirement	\$628,137	\$676,522	\$699,768	\$891,741	\$997,992	\$1,079,863	\$45,000	\$1,124,863	
5335 Tax Savings Plan	\$2,523	\$2,547	\$2,401	\$1,380	\$3,000	\$3,000	4-2,000	\$3,000	
5336 Health & Welfare Insurance	\$1,014,649	\$1,109,105	\$1,139,445	\$1,135,048	\$1,143,934	\$1,568,754		\$1,568,754	
5337 Employee Assistance	\$5,585	\$5,530	\$5,475	\$5,475	\$6,500	\$6,500		\$6,500	
5338 Part Time Subsidy	\$8,863	\$5,929	\$5,905	\$6,335	\$8,500	\$6,500		\$6,500	
5340 Educational Assistance	\$2,929	\$6,169	\$2,700	\$1,800	\$3,000	\$5,000		\$5,000	
Total Fringe Benefits	\$2,333,940	\$2,476,114	\$2,537,750	\$2,788,362	\$2,941,368	\$3,529,699	\$70,000	\$3,599,699	
5400 Library Materials	\$1,531,438	\$1,618,711	\$1,598,831	\$2,243,125	\$1,550,000	\$1,550,000		\$1,550,000	
5402 Freight-Library Materials	\$7,517	\$699	\$1,209	\$1,146	\$2,500	\$2,500		\$2,500	
5403 Library Materials Processing (3)	\$238,069	\$251,743	\$214,740	\$233,285	\$250,000	\$250,000		\$250,000	
5404 Bindery/Preservation	\$4,069	\$4,345	\$3,585	\$1,325	\$10,000	\$9,000		\$9.000	
5405 Digital Databases	\$328,908	\$283,548	\$332,500	\$222,863	\$520,500	\$482,500		\$482,500	
Total Library Materials	\$2,110,002	\$2,159,046	\$2,150,865	\$2,701,744	\$2,333,000	\$2,294,000	\$0	\$2,294,000	
5500 Advertising	\$7.558	\$6,441	\$15,167	\$6,183	\$39,000	\$31,500		\$31,500	
5500 Cost of Food Sales	\$42,525	\$45,160	\$44,789	\$22,583	\$20,000	\$40,000		\$40,000	
5505 General Supplies	\$36,253	\$43,853	\$58,988	\$88,079	\$53,800	\$91,900		\$91,900	
5506 Computer Supplies	\$22,086	\$17,252	\$26,248	\$30,391	\$15,000	\$26,000		\$26,000	
5507 Office Supplies	\$51,828	\$56,660	\$44,588	\$53,726	\$70,172	\$71,750		\$71,750	
5508 Furn & Equip - Non-Capitalized	\$19,602	\$30,639	\$29,921	\$33,456	\$62,500	\$32,500		\$32,500	
5509 Business Meeting - Food & Supplies	\$8,634	\$23,871	\$21,256	\$26,972	\$20,475	\$22,100		\$22,100	
5510 Postage	\$75,377	\$74,288	\$92,875	\$93,934	\$69,920	\$86,620		\$86,620	
5512 Printing/Production	\$79,646	\$42,033	\$67,449	\$58,736	\$57,550	\$58,900		\$58,900	
5513 Printing Event Calendar	\$0	\$0	\$0	\$31,880	\$29,850	\$29,850		\$29,850	
5520 Programming/Promotion - General	\$208,339	\$132,119	\$205,813	\$243,209	\$183,236	\$366,999		\$366,999	
5530 Exhibits	\$8,524	\$8,244	\$9,268	\$12,695	\$25,000	\$25,000		\$25,000	
5533 Legal Service	\$37,789	\$47,166	\$68,102	\$59,050	\$50,000	\$50,000		\$50,000	
5534 Audit Expenses	\$42,181	\$38,674	\$37,458	\$40,893	\$45,000	\$50,000		\$50,000	
5535 Professional Services - Consulting	\$77,591	\$88,575	\$157,082	\$314,574	\$63,800	\$225,500		\$225,500	
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Kansas City Public Library Summary of Operating Expenses

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022		2021-2022
Account	Actual	Actual	Actual	Actual	Actual	Preliminary Budget	Change	Final Budget
5539 Legislative/Government			\$226,826	\$0	\$0	\$0		\$0
5540 Registration - Conference & Continuing E	\$18,333	\$32,369	\$37,972	\$42,436	\$24,203	\$34,700		\$34,700
5541 Travel/Mileage	\$62,537	\$62,814	\$65,782	\$56,248	\$33,088	\$32,275		\$32,275
5545 Membership Dues	\$24,774	\$49,687	\$27,020	\$28,265	\$32,230	\$30,710		\$30,710
5548 Rental of Equipment	\$24,432	\$24,264	\$17,114	\$19,631	\$23,750	\$22,949		\$22,949
5550 IT Hardware Maint & Repairs	\$29,938	\$57,011	\$102,658	\$83,772	\$159,660	\$174,771		\$174,771
5551 IT Software Maint Contracts/Services	\$452,298	\$436,546	\$440,593	\$400,197	\$420,054	\$392,000		\$392,000
5552 IT Software - Non-Capitalized	\$34,011	\$31,264	\$68,260	\$40,807	\$69,000	\$73,000		\$73,000
5555 Electronic Cataloging	\$43,054	\$45,268	\$35,952	\$38,428	\$55,000	\$41,000		\$41,000
5558 Vehicle Expenses	\$10,713	\$20,388	\$15,846	\$13,056	\$27,000	\$27,000		\$27,000
5560 Contracted Services	\$381,247	\$579,243	\$821,115	\$863,696	\$855,771	\$872,735	\$100,000	\$972,735
5563 Security Guards - Special Events	\$23,263	\$17,509	\$19,510	\$14,934	\$16,500	\$20,500		\$20,500
5564 Security Guards	\$564,517	\$611,516	\$654,842	\$594,635	\$718,900	\$786,072		\$786,072
5571 Recruitment	\$5,255	\$9,891	\$22,348	\$7,470	\$10,000	\$5,000		\$5,000
5590 Miscellaneous	\$13,695	\$26,346	\$19,144	\$40,100	\$12,500	\$20,544		\$20,544
Total General Operating	\$2,429,265	\$2,682,134	\$3,477,738	\$3,388,133	\$3,285,958	\$3,767,375	\$100,000	\$3,867,375
5600 Utilities	\$827,476	\$935,314	\$880,802	\$753,211	\$936,800	\$962,100		\$962,100
5630 Telecommunications	\$248,266	\$231,919	\$206,239	\$229,233	\$217,329	\$275,773		\$275,773
5640 Custodial - Non Contract	\$5,322	\$5,972	\$13,503	\$1,098	\$10,000	\$10,000		\$10,000
5641 Custodial - Contract	\$443,253	\$479,934	\$448,632	\$365,981	\$440,625	\$430,438		\$430,438
5648 Contract Maintenance - Building	\$66,033	\$62,431	\$87,795	\$40,988	\$75,000	\$65,000		\$65,000
5649 Contract Maintenance - Grounds	\$60,858	\$68,344	\$101,597	\$91,837	\$80,000	\$80,000		\$80,000
5650 Contractual Maintenance - Equipment	\$205,135	\$280,331	\$227,575	\$160,842	\$198,698	\$202,499		\$202,499
5655 Maintenance & Repairs - Building	\$131,018	\$126,305	\$137,402	\$116,961	\$125,000	\$125,000		\$125,000
5658 Maintenance & Repairs - Grounds	\$5,182	\$9,662	\$5,245	\$44,633	\$9,000	\$9,000		\$9,000
5660 Maintenance & Repairs - Equipment	\$93,140	\$136,163	\$140,534	\$144,806	\$90,000	\$90,000		\$90,000
5680 Insurance	\$115,109	\$116,502	\$121,124	\$138,771	\$145,000	\$210,000		\$210,000
5685 Lease Purchase	\$460,135	\$548,048	\$544,024	\$544,904	\$550,592	\$545,992		\$545,992
5690 Property Rental (2)	\$16,800	\$16,800	\$16,800	\$37,460	\$76,800	\$68,886		\$68,886
5696 Parking Special Events	\$76,447	\$78,268	\$108,508	\$85,824	\$73,900	\$79,000		\$79,000
Total Building Operations and Maintenance	\$2,754,171	\$3,095,995	\$3,039,780	\$2,756,549	\$3,028,744	\$3,153,688	\$0	\$3,153,688
5700 Capital Outlay - Construction & Other Im	(\$30)	\$278,168	\$5,179	\$0	\$0	\$0		\$0
5710 Capital Outlay - Furniture & Equipment	\$127.302	\$278,108	\$3,179	\$0 \$197,964	\$350,000	\$500,000		\$500,000
5715 Capital Outlay - IT Equipment	\$127,302 \$200,421	\$2,182 \$143,256	\$110,541 \$210,913	\$197,964 \$198,435	. ,			
5716 Capital Outlay - IT Equipment 5716 Capital Outlay - IT Software		\$143,236 \$0	. ,	\$198,435 \$0	\$350,000	\$300,000		\$300,000
Total Capital Outlay - 11 Software	\$0 \$327,693	\$423,606	\$33,192 \$359,825	\$0	\$0 \$700,000	\$0 \$800,000	\$0	\$0 \$800,000
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5820 Gain/Loss on Capital Disposal	(\$1,287)	\$11,522	\$0	\$843	\$0	\$0	\$0	\$0

Kansas City Public Library Summary of Operating Expenses

	2016-2017	2017-2018	2018-2019	2019-2020	2020-2021	2021-2022		2021-2022
Account	Actual	Actual	Actual Actu		Actual	Preliminary Budget	Change	Final Budget
Total Others	(\$1,287)	\$11,522	\$0	\$843	\$0	\$0	\$0	\$0
Total Expenses	\$18,739,414	\$19,784,309	\$20,726,237	\$21,771,703	\$22,429,629	\$24,619,352	\$515,000	\$25,134,352

Figures based on modified accrual accounting under Generally Accepted Accounting Principles.

Kansas City Public Library FY 2021- 2022 Gifts / Grants Detail Final September 2021

	Total	Kauffman / Ingram Book Fund	Kauffman Programming Grant	Greenwood Society	Swanson Sanders Strategic Endowment	Digital Inclusion Grants / Special Library Initiatives	Other (Grants/ Friends / LSTA)	E-Rate & Outreach Vehicle Projects
Current Year Revenues								
Contribution/Grant	3,820,000		390,000	85,000		610,000	400,000	2,335,000
Endowment Draw	319,000	250,000			69,000			
TOTAL FUND RECEIPTS	4,139,000	250,000	390,000	85,000	69,000	610,000	400,000	2,335,000
Estimated Expenditures								
Total Salaries & Fringe	360,000					260,000	100,000	
Total Library Materials	350,000	250,000				50,000	50,000	
Total General Operating	405,000			5,000		250,000	150,000	
Total Plant Operations & Maint	-							
Total Capital Outlay / Equipment	2,485,000					50,000	100,000	2,335,000
Total Expenditures	3,600,000	250,000	-	5,000	-	610,000	400,000	2,335,000
Transfer (In) / Out to GF	529,000		390,000	70,000	69,000			
Total Transfers	529,000	-	390,000	70,000	69,000	-	-	-
Net Surplus (Deficit)	10,000	-	-	10,000	-	-	-	-

Kansas City Public Library Summary of Capital Development Fund Projects Fiscal Year 2021-2022 - Final September 2021

	Capital Projects
Construction / Building / Renovations	975,000
Furniture, Fixtures and Equipment	590,000
TOTAL CAPITAL PROJECT	<u>\$ 1,565,000</u>

Anticipated completion % in Current Fiscal Year	100%		
Current Fiscal Year Budget Capital Development Fund	<u>\$ 1,565,000</u>		

Funding Source	Capital Development Fund
Fund Bal 6-30-21	\$ 1,600,000
Final Fundraising - NE	\$ 500,000
Transfer-in from GF	\$ 1,300,000
Total	3,400,000

Est. Fund Balance 6-30-22

1,835,000

The Kansas City Public Library Capital Plan FY 2021 - 2022 Final September 2021

Project	Notes	 al Estimated xpenditure	FY	Planned 7 2020-2021	Budgeted FY 2020 - 2021	Budgeted FY 2020 - 2021	Estimated FY 2020 - 2021
					General Fund	Capital Development Fund	Grants/Gifts
Various Equipment and Furniture Needs	Furniture, mobile training lab, add value stations, equipment racks, book carts, signage etc.	\$ 100,000	\$	100,000	60,000		40,000
Parking Lot & Sidewalk Repair and Modifications	Bluford and Central	\$ 60,000	\$	60,000	60,000	-	
Contingency & Major Repair and Renovation	Based on Building Assessment results and contingency for renovations and repairs	\$ 350,000	\$	350,000	-	350,000	
Central Parking Garage Upgrades and Repairs	Annual parking garage maintenance	\$ 100,000	\$	100,000			100,000
Audio/Visual Upgrades	Central & Branches	\$ 250,000	\$	125,000	125,000		
Waldo Renovation	Planning Stages	\$ 200,000	\$	200,000		200,000	
Branch Renovations	Master Planning	\$ 250,000	\$	250,000		250,000	
A/C Replacement & Skylight Maintenance	A/C - Southeast & Skylights SE, Bluford, and Waldo	\$ 130,000	\$	130,000	130,000		
Enhanced Mobile Services	Includes mobile vehicle/book mobile, and parking accommodations.	\$ 450,000	\$	450,000			\$ 450,000
Office/Space Renovations / Furniture	Includes furniture, carpet, office space and staff working space redesign.	\$ 500,000	\$	400,000	50,000	350,000	
Technology/Network Upgrades	Network Upgrade (E-Rate funds) & other technology equipment -UPS, storage, etc.	\$ 1,350,000	\$	1,350,000	50,000	415,000	885,000
Emergency Connectivity Fund (ECF)	Broadband internet service and equipment to support remote learning. New E-Rate funds.	\$ 1,000,000	\$	1,000,000			1,000,000
Software Replacement/Upgrades	New payroll system, digital management & discovery software upgrades.	\$ 150,000	\$	150,000	150,000		
Computer Equipment	Annual replacement for PCs, tablets, and other equipment.	\$ 225,000	\$	225,000	175,000		50,000
Total Expenditures		5,215,000		4,890,000	800,000	1,565,000	2,525,000

ESTIMATED TAX REVENUE FY 2021 - 2022 Final September 2021

The schedule below shows the computation of estimated current tax receipts for the 2021-2022 fiscal year. As indicated, we expect to receive approximately \$22,236,793 in real estate, personal and other tangible property taxes during the new fiscal year.

		Assessed	2021-2022		2021-2022	2 ESTIMATED TA	X RECEIPTS
		Valuation	Tax		%	Amount	Amount
		Sep-21	Rate	Total	Collected	Uncollected	Collected
		(a)	(b)	(c)	(d)	(e)	(f)
А	Real Estate	3,463,953,450	0.5504	\$ 19,065,600	91.5%	\$ 1,620,576	\$ 17,445,024
В	Personal Property	781,510,312	0.5504	4,301,433	91.5%	365,622	3,935,811
С	Railroads & utilities (g)	160,325,425	0.5504	882,431	97.0%	26,473	855,958
	TOTAL REVENUE	\$ 4,405,789,187		\$ 24,249,464		\$ 2,012,671	\$ 22,236,793

- (a) Estimated assessed valuation for 2021 reported by Jackson County and estimated railroad and utility valuations reported by the State Tax Commission.
- (b) 2021 Tax Rate Per \$100 Assessed Valuation Required to Produce Amount in column (c).
- (c) Total Estimated Revenue to be raised by Current Taxation for FY 2021-2022 (Sec. 165.011 RSMo) Columns (e) + (f).
- (d) Estimated Rate of Collection.
- (e) Estimated Amount of Current Taxes that will not be collected in FY 2021-2022.
- (f) Amount of Current Tax Revenue Budgeted by District for Expenditures in FY 2021-2022.
- (g) State assessed real estate and personal property.

SUMMARY OF AUTHORIZED AND PROPOSED POSITIONS BY UNIT Full-Time Equivalent Positions (FTE's) 16/17 - 21/22

DEPARTMENT/BRANCH	<u>2016-2017</u>	<u>2017-2018</u>	<u>2018-2019</u>	<u>2019-2020</u>	<u>2020-2021</u>	<u>2021-2022</u>
10 Library Administration	2.000	2.000	2.000	2.000	2.000	3.000
11 Development / Philanthropy	2.450	2.450	2.000	2.000	2.000	3.000
12 Executive Services	2.000	2.500	2.000	1.000	1.000	3.625
14 Human Resources	3.000	3.000	3.000	4.500	4.500	4.500
15 Events Management	1.750	1.750	1.000	1.000	1.000	1.000
16 Public Affairs	9.000	9.000	9.000	9.500	9.400	11.000
18 Finance	6.150	6.150	6.000	6.000	7.000	6.000
19 LSP	3.850	3.850	2.250	2.250	2.250	2.250
20 Strategic Initiatives	2.000	2.000	2.000	3.000	4.000	3.000
24 Plant Operations	11.250	11.250	12.000	13.100	13.200	13.000
25 Café	1.500	1.600	1.600	2.200	2.200	1.600
34 Collections Management	11.180	8.180	6.880	6.500	6.500	6.500
36 Technology Services	7.000	7.000	8.750	8.750	8.750	8.750
40 Central Administration	1.000	1.000	2.000	0.000	0.000	0.000
42 Reference Services	9.600	9.600	10.600	7.000	7.500	8.000
43 Central Technology Center	4.150	4.150	4.000	4.000	4.000	4.000
45 Customer Services	11.750	14.250	12.500	18.800	17.600	20.950
46 AV - Central (1)	1.825	1.825	1.500	1.100	2.200	0.000
50 Collection Development	7.000	7.000	7.000	7.000	7.000	7.000
54 Missouri Valley Special Collections	6.900	5.900	6.000	6.500	6.500	6.500
57 Reader Services (new)	1.000	1.000	1.000	1.400	1.400	1.400
58 Youth & Family	15.900	15.900	16.500	21.000	21.875	24.000
60 Library Services Administration	2.000	2.000	3.000	9.000	8.250	6.000
62 Bluford	5.900	6.900	7.000	8.300	7.300	7.700
64 Southeast	4.900	4.900	4.900	4.900	5.400	5.400
66 Northeast	6.430	6.430	6.430	6.330	6.930	6.930
68 Plaza	14.150	14.050	14.150	14.700	15.550	14.300
70 Waldo	7.640	7.640	7.640	7.800	9.200	8.600
72 Ruiz	2.935	2.600	2.600	2.700	2.700	2.700
74 Westport	4.300	4.700	4.700	5.200	5.200	5.900
76 Trails West	7.570	7.700	7.800	8.100	7.500	7.900
78 Library Outreach	5.500	7.600	8.500	13.600	12.500	14.000
80 Sugar Creek	1.600	1.600	1.600	1.600	0.600	0.600
82 Digital Branch	4.600	4.600	4.600	5.000	5.000	5.000
TOTAL FTEs	189.780	192.075	192.500	215.830	218.005	224.105

(1) Combined AV with Customer Service

KANSAS CITY PUBLIC LIBRARY SALARY SCHEDULE EFFECTIVE JULY 1, 2021

	ANNUAL BASIS			HOURLY BASIS									
CLASS	LEVEL	CLASS VEL MINIMUM		MIDPOINT		CLASS MAXIMUM		CLASS MINIMUM		MIDPOINT		CLASS MAXIMUM	
LIBRARY AIDE	1	\$	26,358	\$	34,266	\$	42,173	\$	12.67	\$	16.47	\$	20.28
LIBRARY ASSISTANT SR. LIBRARY ASSISTANT	5 7	\$ \$	29,622 32,871	-	37,598 42,353	•	45,573 51,834	\$ \$	14.24 15.80		18.08 20.36	\$ \$	21.91 24.92
LIBRARY ASSOCIATE	8	ې \$	37,403	·	42,333	·	59,010	·	17.98	·	20.30	·	24.92
SR LIBRARY ASSOCIATE	9	\$	38,712	•	50,483	•		\$	18.61	•	24.27	•	29.93
SKILLED MAINTENANCE SR SKILLED MAINTENANCE	10 11	\$ \$	37,934 40,567	\$ \$	48,950 52,971	•	59,966 65,374	\$ \$	18.24 19.50		23.53 25.47	•	28.83 31.43
LIBRARIAN / PROFESSIONAL	12	\$	45,706	•	58,796	·	71,885	·	21.97	·	28.27	·	34.56
SR. LIBRARIAN / SR. PROFESSIONAL	13	\$	49,081	\$	64,487	\$	79,893	\$	23.60	\$	31.00	\$	38.41
MANAGER SR MANAGER	14 15	\$ \$	57,801 62,100	\$ \$	76,845 81,140	\$ \$	95,888 100,179	\$ \$	27.79 29.86	•	36.94 39.00		46.10 48.16
DIRECTOR	16	\$	67,875	•	93,778	•	119,681		32.63	•	45.09	\$	57.54
SR DIRECTOR	17	\$	74,185	\$	100,093	\$	126,000	\$	35.67	·	48.12	·	60.58
DEPUTY EXECUTIVE DIRECTOR	18	\$	95,300	\$	122,590	\$	149,880	·	45.82	·	58.94		72.06
ASSISTANT LIBRARY DIRECTOR	19	\$	125,000	\$	162,500	\$	200,000	Ş	60.10	Ş	78.13	\$	96.15

Kansas City Public Library Budget FY 2021-2022 - Final September 2021 Kauffman Programming Grant Reconciliation

	Public Affairs		Public Affairs	Total
	Kauffman Programming Grant		General Fund	Public Affairs
Total Salaries	225,969	37.5%	376,614	602,583
Total Fringe	79,288	37.5%	132,147	211,435
5500 Advertising	6,000	30%	14,000	20,000
5507 Office Supplies	150	30%	350	500
5509 Business Meeting - Food & Supp	150	30%	350	500
5508 Equipment	3,000	30%	7,000	10,000
5510 Postage	9,000	30%	21,000	30,000
5512 Printing/Production	11,200	32%	23,800	35,000
5520 Programming/Promotion	30,044	32%	64,956	95,000
5530 Exhibits	7,500	30%	17,500	25,000
5535 Professional Services - Consultin	6,750	30%	15,750	22,500
5540 Registration - Conference & Cor	300	30%	700	1,000
5541 Travel/Mileage	300	30%	700	1,000
5545 Membership Dues	150	30%	350	500
5548 Rental of Equipment	600	30%	1,399	1,999
5563 Contracted Services Special Eve	5,100	30%	11,900	17,000
5696 Parking - Special Events	4,500	30%	10,500	15,000
Total General Oper. & Bldg Oper.	84,744		190,255	274,999
Total Expenditures	390,000		699,017	1,089,017

Kauffman Programming Balance Reconciliation					
Est. Fund Balance as of 6-30-21 \$	-				
Kauffman Grant	390,000				
Budgeted for FY 21-22	390,000				
Estimated Fund					
Balance at 6-30-22 \$	-				